

# Mining Industry HR Council Overview and Challenges



## Overview

The Mining Industry Human Resources Council (MiHR) is an independent, non-profit organization that leads collaboration among mining and exploration companies, organized labour, contractors, educational institutions, industry associations and Indigenous groups to identify and address the human resource and labour market challenges facing the Canadian minerals and metals sector. With a mission to lead collaboration across the Canadian mining sector to understand labour market trends, identify opportunities, and develop solutions, MiHR aims to an inclusive, skilled and sustainable Canadian mining workforce that anticipates and adapts to volatility and innovation.

## Challenges

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**Challenge 1**

**Preparing for the green economy**

How can the Mining Industry HR Council portray mining as a career option in the green economy?

**Challenge 2**

**Diversifying the workforce**

How can the mining sector move the needle on diversity and inclusion in order to support a more diversified workforce?

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